COMET METALS

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FOIL ■ SHEET ■ STRIP

Comet Metals Inc. Corporate Social Responsibility Policy

At Comet Metals, we are committed to conducting our business in a socially responsible and ethical manner. We recognize the impact our operations have on the environment, our employees, customers, suppliers, and the communities in which we operate. As part of our dedication to corporate social responsibility (CSR), we have developed the following policy to guide our actions and ensure that we contribute positively to society.

1. Ethical Conduct:

- We pledge to uphold the highest standards of integrity and honesty in all our business activities.
- Employees are expected to adhere to ethical behavior and act responsibly in their interactions with colleagues, customers, and other stakeholders.

2. Environmental Sustainability:

- We are committed to minimizing our environmental footprint by implementing sustainable practices.
- This includes initiatives to reduce energy consumption, promote waste reduction and recycling, and source materials responsibly.

3. Community Engagement:

- Comet Metals will actively participate in and support initiatives that contribute to the well-being of the communities in which we operate.
- We encourage our employees to volunteer and engage in charitable activities that make a positive impact locally.

4. Diversity and Inclusion:

- We value diversity and inclusion and are committed to providing equal opportunities for all employees.
- Discrimination and harassment of any kind will not be tolerated within our workplace.

5. Supplier Relationships:

- We expect our suppliers to share our commitment to ethical and responsible business practices.
- Comet Metals will work with suppliers who adhere to social and environmental responsibility standards.

6. Employee Well-being:

- Comet Metals is dedicated to providing a safe, healthy, and inclusive working environment.
- We offer employee benefits, wellness programs, and support measures to ensure a positive work-life balance.

7. Transparency and Accountability:

- We are committed to transparent reporting on our social and environmental initiatives.
- Comet Metals will regularly communicate with stakeholders about our CSR efforts and performance.

8. Compliance with Laws and Regulations:

- We will comply with all applicable local and international laws and regulations.
- Employees are expected to report any unethical behavior or potential breaches of laws promptly.

9. Human Rights:

- Comet Metals upholds and respects human rights in all our business activities.
- We do not engage in practices that violate human rights standards.

10. Continuous Improvement:

Comet Metals will regularly assess and improve our CSR initiatives. We encourage innovation and creativity in finding new ways to contribute to societal well-being.

By adhering to this Corporate Social Responsibility Policy, Comet Metals aims to build trust, enhance our reputation, and contribute to the sustainable development of the communities we serve. This policy reflects our commitment to making a positive difference in the world while conducting business responsibly and ethically.